



**Date:** 28/05/2020  
**Our Reference:** FOIA-2020-0049  
**Your Reference:** N/A

*(Via e-mail)*

## **RE: Freedom of Information Act 2000 Request**

I write in response to your Freedom of Information Act 2000 (or 'FoIA 2000') request dated 28 April 2020. I note from your request that you seek the following:

1. Copies of the learning materials and expenditure on training, classroom based or eLearning provided by either Stonewall or Mermaids Charities or confirm that neither of these organizations have been engaged.
2. Names of organizations or individuals who have provided training in the following fields – Trans Equality, LGB Equality
3. If these are handled internally please provide course materials. Please cover the years from 2015 to 2020.

## **Decision**

After conducting careful searches for any information relevant to your request, I can confirm that there is information held in relation to part of your request.

In relation to question 1, in 2015, in partnership with the Superintendents Association, the College of Policing tendered Stonewall to deliver a specialist training package to police officers for an LGBT role models initiative. The cost of this was approximately £8000. No information is held on learning materials in relation to this training. There is no information held in relation to Mermaids.

There is no information held in relation to question 2 and 3. The College does not currently provide internal or external training specifically and exclusively on the overarching topic of Transgender or LGB equality. The College provides internal training to staff in relation to the Equality Act 2010, and all staff are required to undertake eLearning in this area which is hosted by the central Civil Service Learning platform.

Externally, the College of Policing delivers various leadership programmes which include modules such as 'valuing difference and inclusion'.

Any individual speakers who have spoken at the College of Policing directly on LGBT equality have done so either to provide a continuing professional development opportunity, or in a capacity supplemental to those leadership programmes rather than as formal training.

Your right of review is explained in **Appendix A**.

Yours sincerely,

**Legal Services**

**Information Management and Legal Services**

**College of Policing**

Email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

Website: [www.college.police.uk](http://www.college.police.uk)

## **Your right of review**

Under the Freedom of Information Act 2000 you have a right to request an internal review if you are dissatisfied with our handling of your request. Review requests should be made in writing (by email or post) within **40 working days** from the date of our original response. We will aim to respond to your review request within **20 working days**.

### **The Information Commissioner's Office (ICO)**

If, after lodging a review request you are still dissatisfied, you may raise the matter with the ICO. For further information you can visit their website at <https://ico.org.uk/for-the-public/official-information/>. Alternatively you can contact them by phone or write to them at the following address:

#### **Information Commissioner's Office**

**Wycliffe House**

**Water Lane**

**Wilmslow**

**Cheshire**

**SK9 5AF**

**Phone: +44 (0)1625 545 700**