

Review of the Code of Ethics

Privacy notice

Your privacy is important to us. This privacy notice explains what personal data the College of Policing collects from you and how we intend to process it for the purpose of reviewing the Code of Ethics.

The information that we collect includes:

- full name
- role and rank (if applicable)
- email address
- organisation
- length of time in policing or police-related research
- biographical and equality monitoring data

Why we collect and use this information:

- to enable us to keep in contact with committee members
- to promote transparency and representation of the public interest in the development of the Code of Ethics, by using committee members' details on the College's external website
- for associated administrative purposes, such as organising meetings and disseminating research evidence for the purpose of developing the Code
- to publicise findings of the project to police forces in England and Wales, both within the College (for example, via presentations) and externally (for example, via the College website)
- to occasionally promote related events and opportunities organised by the College, such as networking events, to police officers, police staff and academic contacts
- to improve diversity and promote equality of opportunity, where biographical or equality monitoring data is shared with us

The lawful basis on which we use this information

As a public body, we collect and use this information in order to carry out a task that is in the public interest.

When we use committee members' information to promote College-related opportunities, we will do so using the lawful basis of legitimate interests.

Where you may have voluntarily provided biographical or equality monitoring data to the College, some of this information may be special category data, which means that additional measures must be in place to protect it. We use this information to help us meet our obligations under the Equality Act 2010. It may also be used to evaluate performance to ensure that barriers are removed wherever possible, promoting equality of opportunity and an environment free from discrimination. This data will be processed under the lawful basis of consent, and on the secondary condition that it is in the substantial public interest to do so and is helping to promote equality of opportunity or treatment.

Collection of information

While some of the personal data is provided to us on a voluntary basis, some of it is mandatory and necessary for the College to carry out the task of reviewing the Code of Ethics. We will inform you whether specific data we are requesting is voluntary or mandatory.

Retention of information

The data that you provide will be held in a restricted access folder on the College IT system. Data provided by individuals to express interest and participate in the review of the Code of Ethics will be held for two years from the date you give us your data. In terms of biographical and equality data, we will hold your information for six months. This information will be pseudonymised on receipt and anonymised once the selection process is finalised. Your information may be used to collate high-level, anonymised statistics and reports, which will not identify you or any other individual. Your personal identifiable information will not be shared with any other organisation. However, from time to time and where there is a substantial public interest in doing so, anonymised statistical information may be shared, which may include categories of low numbers.

Sharing of information

Personal information supplied by committee members will be disclosed with those involved in the administration and review of the Code only, unless the personal information is specifically used to promote transparency about the project. In this case, details of the committee members will be published externally on the College website. Your personal information will not be used for any other purpose.

How to access and control your personal data

If at any time you would like to access, correct or remove the personal data in respect of your responsibilities as a committee member, please email a request to

Ethics.Review@college.pnn.police.uk

Contact the College

For more information about your rights and how to contact our Data Protection team, please see our full [privacy notice](#).