

Senior leaders hub

Senior leaders development pathway

Self-nomination development opportunities – open to senior police officers and staff aspiring to attend the Strategic Command Course (SCC) within 1-5 years

Development offer for all staff:

Online career support workshops

chief inspectors, superintendents,
chief superintendents and police staff equivalents

Senior leadership programme and workshops

chief inspectors, superintendents,
chief superintendents and police staff equivalents

Coaching to support leadership development

all police officers and police staff

Development offer for under-represented groups:

Aspire leadership development programme

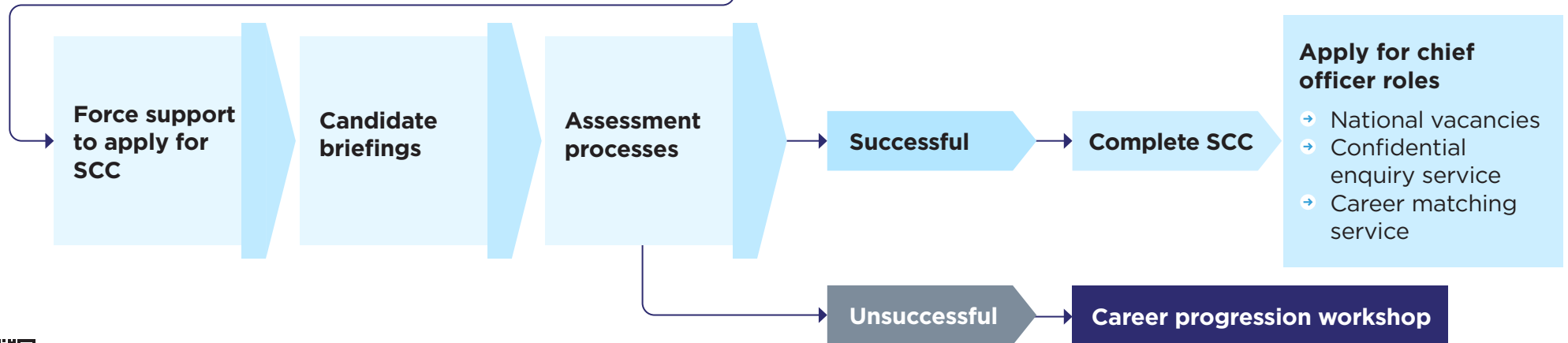
chief inspectors, superintendents, chief
superintendents and police staff equivalents

Senior leaders career pathway workshop

chief inspectors, superintendents, chief
superintendents and police staff equivalents

Senior leaders development centre

superintendents, chief superintendents and
police staff equivalents



Scan code for more information or visit college.police.uk/career-learning/senior-leadership-development

Open to under-represented groups

Aspire

The Aspire leadership development programme has a strengths focus and provides aspiring future leaders with the knowledge, skills, confidence and tools to help them succeed. It focuses on four key themes:

- developing self-awareness and confidence
- sharing experience/peer support
- developing self-directed learning and development
- inclusion

Those who take part in the programme will be offered three sessions of executive coaching, Aspire masterclasses, enrolment on the Senior leadership development programme and other opportunities.

Senior leaders career pathway workshop

The senior leaders career pathway workshops give you an overview of the structure, content and approach to the SCC, and aim to demystify the course.

There will be opportunities to:

- find out more about the assessment processes
- discuss your personal development
- be matched with a mentor outside of your organisation
- hear from guest speakers who have recently gone through the processes themselves

This will help make an informed decision about whether the SCC is for you.

Senior leaders development centre

The senior leaders development centre mirrors the environment of an executive-level assessment centre, in order to provide you with a realistic experience of the SCC assessment process.

You will have the opportunity to:

- focus on your strengths and areas for development
- complete assessment exercises, equivalent to those used for the SCC
- engage in facilitated group discussions
- receive one-to-one feedback from qualified assessors to identify key learning points

You will be supported through further developmental opportunities including observing a live SCC course.

Open to all

Online career support workshop

Opportunity to demystify the SCC course and learn more about:

- the assessment process for the SCC
- appointment support
- the ongoing career support from the Senior leaders hub

Confidential enquiry service

When deciding whether to apply for a particular vacancy, you might want to find out more about the role or the appointment process.

We can ask questions on your behalf in full confidence, which will help you decide if you want to go ahead and submit an application.

Job alerts

Let us know your experience and preferences for future chief officer roles, so we can alert you to opportunities which might be of interest to you.

For more information visit
[college.police.uk/career-learning/
senior-leadership-development](https://college.police.uk/career-learning/senior-leadership-development)

