

Date: 27 October 2021

Our Reference: FOIA-2021-109

RE: Your request for information under the Freedom of Information Act 2000

I write in response to your Freedom of Information Act 2000 ('FoIA 2000') request, dated 29/09/2021, in which you requested:

"... for the recent fast track programme. Please can you provide a breakdown for total applicants and successful/unsuccessful applicants by Religion and Belief, Race, Disability, Sex and Sexual Orientation. Obviously for data protection we are not interested in knowing the individual applicant names, only the protected characteristics. If you could please provide the data in a format where I can look at the intersectionality of the applicants it would be much appreciated.

Could you also please provide me with details of how many Muslim applicants had a Muslim assessor and how many ethnic minority applicants had an ethnic minority assessor.

As a national support network we are also interested to know when the last equality impact assessment was conducted for the fast track programme?"

Decision

When a request for information is made under FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant.

In line with section 1(1) of the FoIA, I can confirm the College **holds information** relevant to your request. For ease, we have dealt with each part of your request separately:

Please can you provide a breakdown for total applicants and successful/unsuccessful applicants by Religion and Belief, Race, Disability, Sex and Sexual Orientation. Obviously for data protection we are not interested in knowing the individual applicant names, only the protected characteristics. If you could please provide the data in a format where I can look at the intersectionality of the applicants it would be much appreciated.

Information held. Please see disclosure document 1.

We are unable to provide the data in a format which allows the intersectionality of applicants to be viewed as we do not record data in this format.

Could you also please provide me with details of how many Muslim applicants had a Muslim assessor and how many ethnic minority applicants had an ethnic minority assessor.

Information held.

- No Muslim applicants had a Muslim external assessor
- 22 ethnic minority applicants had at least one ethnic minority external assessor.

As a national support network we are also interested to know when the last equality impact assessment was conducted for the fast track programme?

Information held. The last equality impact assessment was conducted in February 2019 for the Fast Track Programme.

Your rights can be found at the end of this letter.

Yours sincerely,

Kate Kaufman | Legal Advisor
Information Management and Legal Team
College of Policing
Email: FOI@college.pnn.police.uk
Website: www.college.police.uk

Your right of review

Under the Freedom of Information Act 2000 you have a right to request an internal review if you are dissatisfied with our handling of your request. Review requests should be made in writing (by email or post) within 40 working days from the date of our original response. We will aim to respond to your review request within 20 working days.

The Information Commissioner's Office (ICO)

If, after lodging a review request you are still dissatisfied, you may raise the matter with the ICO. For further information you can visit their website at <https://ico.org.uk/for-the-public/official-information/>. Alternatively, you can contact them by phone or write to them at the following address:

**Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Phone: 0303 123 1113**

	Not Recommended	Recommended	Total
Overall	72	52	124
Sexual Orientation			
Not disclosed	8	8	16
Bisexual	0	4	4
Gay/Lesbian	6	6	12
Heterosexual/straight	58	34	92
Religion or Belief			
Not disclosed	8	5	13
Christian	23	11	34
Jewish	1	1	2
Muslim	10	1	11
No religion	26	33	59
Sikh	4	1	5
Disability			
Not disclosed	7	8	15
No	61	43	104
Yes	5	6	11
Gender			
Not disclosed	3	2	5
Female	34	30	64
Male	35	20	55
Ethnicity			
Not disclosed	3	2	5
White - English/Welsh/Scottish/Northern Irish/British	41	36	77
White - Irish	2	0	2
Any other White background	2	4	6
Mixed - White and Black Caribbean	2	2	4
Mixed - White and Asian	4	2	6
Mixed - Any other Mixed or Multiple ethnic background	2	1	3
Asian/Asian British - Indian	6	2	8
Asian/Asian British - Pakistani	3	1	4
Asian/Asian British Chinese	1	0	1
Any other Asian background	1	0	1
Black/Black British African	0	1	1
Black/Black British - Caribbean	2	1	3
Other - Arab	1	0	1
Other - Any other ethnic group	2	0	2
Ethnicity			
Not disclosed	3	2	5
White	45	40	85
Ethnic Minority	24	10	34