

Date: 29 October 2021

Our Reference: FOIA-2021-110

RE: Your request for information under the Freedom of Information Act 2000

I write in response to your Freedom of Information Act 2000 ('FoIA 2000') request, dated 01/10/2021, in which you requested:

In the 2021 NAC Fast Track assessment process:

1. How many candidates attended for assessment.
2. What was the pass rate among candidates who gave their Ethnic Origin as White
3. What was the pass rate among candidates who gave the ethnic origin as Black or Asian (as two Ethnic groups or as one group if numbers are insufficient)

Across the three years 2019-2021, with regard to the NAC Fast Track process:

4. How many candidates attended for assessment.
5. What was the pass rate among candidates who gave their Ethnic Origin as White
6. What was the pass rate among candidates who gave the ethnic origin as Black or Asian (as two Ethnic groups or as one group if numbers are insufficient)

Decision

When a request for information is made under FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant.

In line with section 1(1) of the FoIA, I can confirm the College **holds information** relevant to your request. For ease, we have dealt with each part of your request separately:

In the 2021 NAC Fast Track assessment process:

1. **How many candidates attended for assessment** – 124 candidates.

2. What was the pass rate among candidates who gave their Ethnic Origin as White - 47.1% (40/85).

3. What was the pass rate among candidates who gave the ethnic origin as Black or Asian (as two Ethnic groups or as one group if numbers are insufficient)

Black – 50% (2/4)

Asian – 21.4% (3/14)

Across the three years 2019-2021, with regard to the NAC Fast Track process:

4. How many candidates attended for assessment.

5. What was the pass rate among candidates who gave their Ethnic Origin as White

6. What was the pass rate among candidates who gave the ethnic origin as Black or Asian (as two Ethnic groups or as one group if numbers are insufficient)

	2019	2020	2021
Number of candidates who attended the assessment centre	105	119	124
Pass rate – White	35% (28/80)	35.4% (34/96)	47.1% (40/85)
Pass rate – Black	50% (1/2)	0% (0/1)	50% (2/4)
Pass rate – Asian	16.7% (1/6)	25% (2/8)	21.4% (3/14)

Your rights can be found at the end of this letter.

Yours sincerely,

Kate Kaufman | Legal Advisor

Information Management and Legal Team

College of Policing

Email: FOI@college.pnn.police.uk

Website: www.college.police.uk

Your right of review

Under the Freedom of Information Act 2000 you have a right to request an internal review if you are dissatisfied with our handling of your request. Review requests should be made in writing (by email or post) within 40 working days from the date of our original response. We will aim to respond to your review request within 20 working days.

The Information Commissioner's Office (ICO)

If, after lodging a review request you are still dissatisfied, you may raise the matter with the ICO. For further information you can visit their website at <https://ico.org.uk/for-the-public/official-information/>. Alternatively, you can contact them by phone or write to them at the following address:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Phone: 0303 123 1113