

Date: 15 November 2021

Our Reference: FOIA-2021-122

RE: Your request for information under the Freedom of Information Act 2000

I write in response to your Freedom of Information Act 2000 ('FoIA 2000') request, dated 22/10/2021, in which you requested:

"May I have a breakdown of the number of people who attended the ONAC as part of the process to join the Police Service as police officers please?"

I would like a breakdown as follows from 01/10/2020 - 30/09/2021 please;

- 1) Police force
- 2) Numbers attended by force
- 3) Numbers successful and unsuccessful by force
- 4) Numbers successful and unsuccessful by Ethnicity per force
- 5) Numbers successful and unsuccessful by Gender per force
- 7) Numbers successful and unsuccessful by Sexuality per force"

Decision

When a request for information is made under FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant.

In line with section 1(1) of the FoIA, I can confirm the College **holds information** relevant to your request. Please find the requested data in sheet 1 and 2 of disclosure document 1.

Your rights can be found at the end of this letter.

Yours sincerely,

Kate Kaufman | Legal Advisor
Information Management and Legal Team
College of Policing
Email: FOI@college.pnn.police.uk
Website: www.college.police.uk

Your right of review

Under the Freedom of Information Act 2000 you have a right to request an internal review if you are dissatisfied with our handling of your request. Review requests should be made in writing (by email or post) within 40 working days from the date of our original response. We will aim to respond to your review request within 20 working days.

The Information Commissioner's Office (ICO)

If, after lodging a review request you are still dissatisfied, you may raise the matter with the ICO. For further information you can visit their website at <https://ico.org.uk/for-the-public/official-information/>. Alternatively, you can contact them by phone or write to them at the following address:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Phone: 0303 123 1113

			Total	Metropolitan Cumbria	Lancashire	Merseyside
Overall AP Result	Unsuccessful		6808	2276	72	263
	Successful		18764	4854	266	585
Sex	Prefer not to say	Unsuccessful	87	6	1	0
		Successful	312	37	1	2
	Female	Unsuccessful	2581	960	27	17
		Successful	8263	2340	132	148
	Male	Unsuccessful	4138	1309	44	48
		Successful	10186	2475	133	188
	Trans	Unsuccessful	0	0	0	0
		Successful	0	0	0	0
	Intersex	Unsuccessful	2	1	0	0
		Successful	1	0	0	0
Other	Unsuccessful	0	0	0	0	
	Successful	2	2	0	0	
Ethnicity 2+1	Not stated	Unsuccessful	161	45	17	0
		Successful	498	83	49	3
	White	Unsuccessful	5246	1392	52	45
		Successful	15906	3602	211	266
	BAME	Unsuccessful	1401	839	3	20
		Successful	2360	1169	6	68
Sexual Orientation 4+1	Not stated	Unsuccessful	276	84	3	3
		Successful	908	220	7	10
	Heterosexual	Unsuccessful	6001	1987	65	59
		Successful	15924	4064	244	287
	Gay/Lesbian	Unsuccessful	262	104	2	1
		Successful	886	256	8	20
	Bisexual	Unsuccessful	256	94	2	5
		Successful	1008	300	7	20
	Other	Unsuccessful	13	7	0	0
		Successful	38	14	0	0

*All data based on date range 01/10/2020 - 30/09/2021 only

*Pass rates based on completed candidates only

*Pass rates based on the online assessment process only

GMP	Cheshire	Northumbria North Yorkshire	West Yorkshire	South Yorkshire	Humberside	Cleveland	West Midlands	
241	121	63	118	185	210	197	108	370
547	404	446	317	488	468	470	348	1071
0	2	0	0	40	1	0	2	4
1	8	2	4	111	1	2	3	7
109	36	24	37	56	82	79	40	122
310	168	221	112	174	197	199	130	437
132	83	39	81	89	127	118	66	244
236	228	223	201	203	270	269	215	627
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
2	32	0	0	5	2	7	2	8
1	130	5	4	13	4	29	5	14
154	84	56	111	146	200	177	100	270
428	260	413	309	363	445	422	322	856
85	5	7	7	34	8	13	6	92
118	14	28	4	112	19	19	21	201
10	0	7	1	6	10	5	49	13
17	8	22	15	21	17	19	108	37
211	113	48	107	163	181	185	54	340
451	357	378	269	423	408	407	211	925
7	4	5	7	4	9	4	3	7
43	16	26	19	16	21	23	12	54
12	3	3	3	12	10	3	2	9
35	17	19	13	28	22	21	17	54
1	1	0	0	0	0	0	0	1
1	6	1	1	0	0	0	0	1



Staffordshire	West Mercia	Warwickshire	Derbyshire	Nottinghamshire	Lincolnshire	Leicestershire	Northamptonshire	Cambridgeshire
38	72	19	6	53	39	72	13	68
116	312	52	63	202	173	407	112	273
0	0	0	0	0	0	3	0	7
0	4	1	1	1	1	8	0	38
11	21	6	3	15	10	22	6	32
42	107	18	31	81	74	215	39	115
27	51	13	3	38	29	47	7	29
74	201	33	31	120	98	184	73	120
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	1	0	5	0	8
0	5	1	2	2	1	9	0	39
34	66	16	6	42	39	51	12	56
113	295	48	59	176	163	337	101	215
4	6	3	0	10	0	16	1	4
3	12	3	2	24	9	61	11	19
0	2	0	0	1	0	7	0	10
3	8	1	3	6	6	25	2	47
36	66	17	4	45	34	59	12	57
101	277	45	53	174	149	343	101	210
1	1	1	1	4	3	2	0	1
4	12	1	4	4	5	16	4	7
1	3	1	1	3	2	4	1	0
8	15	5	3	17	13	22	5	8
0	0	0	0	0	0	0	0	0
0	0	0	0	1	0	1	0	1

Norfolk	Suffolk	Bedforshire	Hertfordshir e	Essex	Thames Valley	Hampshire	Surrey	Kent
184	86	121	124	167	126	190	117	160
538	241	306	281	454	248	602	340	499
0	0	14	0	1	1	1	0	0
1	2	49	1	1	0	1	0	7
57	36	49	44	51	50	65	47	60
189	109	97	114	196	104	306	169	187
127	50	58	80	114	75	124	70	100
348	130	160	165	257	144	295	171	305
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	1	0	0	0	0
0	0	0	1	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
1	0	7	3	0	3	1	0	0
1	1	25	6	4	1	2	5	9
174	82	94	102	142	86	176	105	142
529	234	230	239	415	197	570	302	454
9	4	20	19	25	37	13	12	18
8	6	51	36	35	50	30	33	36
1	1	8	3	2	6	6	2	2
11	5	31	12	15	8	28	15	21
175	81	102	111	152	108	161	106	147
480	214	244	243	385	223	517	291	444
5	2	7	6	5	4	10	4	9
19	12	13	13	25	3	24	15	17
3	2	4	3	8	8	13	4	2
28	10	18	13	28	13	31	18	15
0	0	0	1	0	0	0	1	0
0	0	0	0	1	1	2	1	2

Sussex	City of London	Devon and Cornwall	Avon and Somerset	Gloucesters hire	Wiltshire	Dorset	North Wales	Gwent
177	19	109	129	34	92	100	28	53
406	51	599	308	47	272	340	164	234
0	2	0	1	1	0	0	0	0
0	3	2	2	0	2	2	0	1
74	4	30	48	12	32	29	11	19
196	11	239	110	17	120	163	84	92
103	13	79	80	21	60	71	17	34
210	37	358	196	30	150	175	80	141
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
0	2	2	2	2	4	0	0	0
6	5	6	4	0	8	5	0	0
167	7	103	117	30	79	91	27	50
381	36	585	286	44	244	321	161	227
10	10	4	10	2	9	9	1	3
19	10	8	18	3	20	14	3	7
2	12	2	7	3	2	4	0	0
13	33	29	13	0	12	20	4	7
162	7	99	117	29	84	91	27	45
340	8	519	265	42	231	289	151	207
4	0	3	3	2	1	3	0	4
27	5	26	13	2	11	12	6	11
9	0	5	2	0	4	2	1	4
26	5	25	17	3	17	18	3	8
0	0	0	0	0	1	0	0	0
0	0	0	0	0	1	1	0	1

South Wales	Dyfed Powys
87	36
386	137
0	0
3	1
39	18
184	58
48	18
199	78
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
8	1
82	34
352	131
5	2
26	5
2	0
10	5
81	32
333	125
3	3
23	4
1	1
20	3
0	0
0	0

	Unsuccessful	Successful	Total
Metropolitan	2276	4854	7130
Cumbria	72	266	338
Lancashire	65	337	402
Merseyside	263	585	848
GMP	241	547	788
Cheshire	121	404	525
Northumbria	63	446	509
North Yorkshire	118	317	435
West Yorkshire	185	488	673
South Yorkshire	210	468	678
Humberside	197	470	667
Cleveland	108	348	456
West Midlands	370	1071	1441
Staffordshire	38	116	154
West Mercia	72	312	384
Warwickshire	19	52	71
Derbyshire	6	63	69
Nottinghamshire	53	202	255
Lincolnshire	39	173	212
Leicestershire	72	407	479
Northamptonshire	13	112	125
Cambridgeshire	68	273	341
Norfolk	184	538	722
Suffolk	86	241	327
Bedfordshire	121	306	427
Hertfordshire	124	281	405
Essex	167	454	621
Thames Valley	126	248	374
Hampshire	190	602	792
Surrey	117	340	457
Kent	160	499	659
Sussex	177	406	583
City of London	19	51	70
Devon and Cornwall	109	599	708
Avon and Somerset	129	308	437
Gloucestershire	34	47	81
Wiltshire	92	272	364
Dorset	100	340	440
North Wales	28	164	192
Gwent	53	234	287
South Wales	87	386	473
Dyfed Powys	36	137	173

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