

**Date: 24 November 2021**  
**Our Reference: FOIA-2021-126**

**RE: Your request for information under the Freedom of Information Act 2000 (“FOIA 2000”)**

I write in response to your Freedom of Information Act 2000 request dated 27<sup>th</sup> October 2021 in which you requested the following information:

- Question 1. Does The College of Policing employ any trans people? If so, how many?
- Question 2. If it does employ trans people, why are they listed only as Male and Female?
- We have submitted a report of hate through the TrueVision web portal and would ask that you acknowledge that you are now recorded for a Non Crime Hate Incident re the erasure of trans people.

When a request for information is made under FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant. If a public authority decides that the information should not be disclosed because an exemption applies, it must, under section 17(1) cite the appropriate section or exemption of the Act and provide an explanation for relying upon it.

It is important to note that a freedom of information request is not a private transaction. Both the request itself and any information disclosed are considered suitable for open publication, that is, once access to information is granted to one person under the legislation, it is then considered public information and must be communicated to any individual should a request be received. In

light of this, our responses and disclosures are published on our external website at a later date. This should be borne in mind where a request is made for personal data of named individuals.

## **Decision**

In line with section 1(1) of FOIA 2000, I can confirm that we do hold some of the information you have requested and that information is to be provided to you. Please see below for responses to your questions.

- Question 1. Does The College of Policing employ any trans people? If so, how many?

The College of Policing does not employ any people who have declared to us that they are transgender.

- Question 2. If it does employ trans people, why are they listed only as Male and Female?

The College of Policing does not employ any people who have declared to us that they are transgender.

- We have submitted a report of hate through the TrueVision web portal and would ask that you acknowledge that you are now recorded for a Non Crime Hate Incident re the erasure of trans people.

No information held.

I trust this letter answers your questions. Your rights are provided in **Appendix A**.

Yours sincerely,

## **Legal Services**

### **College of Policing**

Email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

Website: [www.college.police.uk](http://www.college.police.uk)

## **Appendix A**

### **Rights**

If you are dissatisfied with the handling procedures or the decision of the College of Policing made under the Freedom of Information Act 2000 (the Act) regarding access to information you can request that the decision is reviewed internally.

Internal review requests should be made in writing, within **forty (40) working days** from the date of our original response, and addressed to: FOI team, Central House, Beckwith Knowle, Otley Road, Harrogate, North Yorkshire, HG3 1UF or email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

In all possible circumstances the College of Policing will aim to respond to your request for internal review within **20 working days**.

### **The Information Commissioner's Office (ICO)**

If, after lodging an internal review request with the College of Policing you are still dissatisfied with the decision you may make application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at <https://ico.org.uk/for-the-public/official-information/>.

Alternatively, you can contact them by telephone or write to them at the following address:

#### **Information Commissioner's Office**

**Wycliffe House**

**Water Lane**

**Wilmslow**

**Cheshire**

**SK9 5AF**

**Phone: 0303 123 1113**