

Date: 11 November 2021

Our Reference: FOIA-2021-130

RE: Your request for information under the Freedom of Information Act 2000

I write in response to your Freedom of Information Act 2000 ('FoIA 2000') request, dated 28/10/2021, in which you requested:

"Could you also please provide me with the following details in relation to the recent fast track programme:

1. How many LGB applicants had a LGB assessor?
2. How many applicants with a disability had an assessor with a disability?
3. How many female applicants had a female assessor?"

Decision

When a request for information is made under FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant.

In line with section 1(1) of the FoIA, I can confirm the College **holds information** relevant to your request, please find this below.

However, please note that the data provided is not representative of the full assessor pool. The College collects biographical details from external assessors, which is used at the time of their application, as opposed to being used for the assessment centre. In addition, each external assessor is paired with a service assessor, but the College holds no biographical data on the service assessors. There is also no requirement for the external assessors to provide biographical data; as a result, the data given below may not represent all external assessors at the assessment centre.

1. How many LGB applicants had a LGB assessor?

3/16 candidates who declared themselves as LGB had at least one external assessor who also declared themselves as LGB, of these:

- 1 candidate was assessed by 2 external assessors who declared themselves as LGB
- 2 candidates were assessed by 1 external assessor who declared themselves as LGB.

2. How many applicants with a disability had an assessor with a disability?

2/11 candidates who declared a disability had one external assessor who also declared a disability.

3. How many female applicants had a female assessor?

60/60 candidates who declared themselves female had at least one external assessor who declared themselves female, of these:

- 6 candidates were assessed by 1 external assessor who declared themselves as female
- 15 candidates were assessed by 2 external assessor who declared themselves as female
- 13 candidates were assessed by 3 external assessor who declared themselves as female
- 26 candidates were assessed by 4 external assessors who declared themselves as female.

Your rights can be found at the end of this letter.

Yours sincerely,

Kate Kaufman | Legal Advisor
Information Management and Legal Team
College of Policing
Email: FOI@college.pnn.police.uk
Website: www.college.police.uk

Your right of review

Under the Freedom of Information Act 2000 you have a right to request an internal review if you are dissatisfied with our handling of your request. Review requests should be made in writing (by email or post) within 40 working days from the date of our original response. We will aim to respond to your review request within 20 working days.

The Information Commissioner's Office (ICO)

If, after lodging a review request you are still dissatisfied, you may raise the matter with the ICO. For further information you can visit their website at <https://ico.org.uk/for-the-public/official-information/>. Alternatively, you can contact them by phone or write to them at the following address:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Phone: 0303 123 1113