Strategic Command Course (SCC) 2022

Biographical data monitoring form

For applications to:

* Senior Police National Assessment Centre (Senior PNAC)
* Senior Police Staff Assessment Process
* External applications to attend the SCC

# Introduction

This application form should be used by:

* police officers applying to attend the Senior PNAC to attain a place on the SCC
* police staff applying to attend the Senior Police Staff Assessment Process to attain a place on the SCC
* those from external agencies applying to attend the SCC

This biographical data monitoring form should be completed alongside the **Application process guidance notes**.

Complete all elements of the biographical data monitoring form and submit to [SeniorSelection@college.pnn.police.uk](mailto:SeniorSelection@college.pnn.police.uk) using the subject ‘OFFICIAL (SECURE) SCC Bio Form [Applicant Name]’ by the application deadline. The application windows are:

**Friday 7 January 2022 – 11.59pm on Thursday 3 March 2022**

for those applying to attend Senior PNAC or the Senior Police Staff Assessment Centre May 2022 to attain a place on the next SCC 2022.

**Up until 11.59pm on Tuesday 31 May 2022**

for external applicants applying directly to the SCC 2022.

# How we use your data from this form

In accordance with the Equality Act 2010 it is good practice to know the composition of people applying to attend the Strategic Command Course (directly or via the Assessment Processes for the SCC) so that policing can build an accurate workforce picture.

We ask for your help to develop an understanding of workforce diversity so we can monitor any potential barriers faced and so that we can direct positive action initiatives and work towards creating an environment that is free from discrimination and promotes equality of opportunity, however providing this information is **voluntary.**

The information you provide will be held by the College of Policing for the purposes outlined above and in accordance with Data Protection legislation (UK General Data Protection Regulation and the Data Protection Act 2018) and our duties under the Equality Act 2010. We process this information in line with Article 9 (2) (g) for reasons of substantial public interest.

In this form we ask for your name so we can match your biographical data to your performance outcomes. Your information will be used to form anonymised statistics and reports that are high level and will not identify you or any other individual. From time to time, where there is a substantial public interest in doing so, anonymised statistical information may be shared or published, this may include categories of low numbers.

Your information will only be held in an identifiable form for as long as is necessary by the College of Policing and in accordance with our retention schedule.

You have certain rights regarding your personal data. For more information about your rights or for additional data protection information, please see our [full privacy notice](https://www.college.police.uk/privacy).

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| --- | --- | --- |
| **Last name:** | **Preferred name:** | |
| **Force:** | **Date of birth (dd/mm/yyyy):** | |
| **Entry route to the SCC:** | | |
| Police officer application for Senior PNAC | |  |
| Police staff application for Senior Police Staff Assessment Process | |  |
| External application to attend the SCC | |  |

**Sex**

Which of the following options best describes your sex?

Female

Intersex

Male

Other, please specify:

Prefer not to say

**Gender identity**

Which of the following options best describes how you think of yourself?

You may tick more than one box

Male

Female

Prefer to self-describe, please specify:

Prefer not to say

Is your gender identity the same as the sex you were assigned at birth?

Yes

No

Prefer not to say

**Marital/partnership status**

What is your marital/partnership status?

Single, that is never married and never registered in a civil partnership

Married

Separated, but still legally married

Divorced

Widowed

In a registered civil partnership

Separated, but still legally in a civil partnership

Formerly in a civil partnership which is now legally dissolved

Surviving partner from a civil partnership

Prefer not to say

**Sexual orientation**

Which of the following options best describes how you think of yourself?

Bisexual

Gay/Lesbian

Heterosexual/straight

Other, please specify:

Prefer not to say

**Religious belief/faith**

What is your religious faith/belief?

Buddhist

Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

Hindu

Jewish

Muslim

Sikh

No religion

Other, please specify:

Prefer not to say

**Ethnicity**

What is your ethnicity?

Asian/Asian British – Bangladeshi

Asian/Asian British – Chinese

Asian/Asian British – Indian

Asian/Asian British – Pakistani

Asian/Asian British – Any other Asian background (please state):

Black/African/Caribbean/Black British – African

Black/African/Caribbean/Black British – Caribbean

Black/African/Caribbean/Black British – Any other Black background   
(please state):

Mixed/Multiple ethnic groups – White and Asian

Mixed/Multiple ethnic groups – White and Black African

Mixed/Multiple ethnic groups – White and Black Caribbean

Mixed/Multiple ethnic groups – Any other mixed background (please state):

White – British

White – English

White – Gypsy or Irish Traveller

White – Irish

White – Northern Irish

White – Scottish

White – Welsh

White – Other White background (please state):

Arabic

Other ethnic group (please state):

Prefer not to say

**Disability**

Disability is a physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities. This includes progressive and long-term conditions from the point of diagnosis, such as HIV, multiple sclerosis, cancer, mental illness, or mental health problems, learning disabilities, dyslexia, diabetes, and epilepsy. This also includes ‘disabled’ as per the definition set out in the Equality Act 2010, as well as wider conditions, including neurodiversity.

Do you consider yourself to have a disability according to the definition above?

Yes

No

Prefer not to say

If **Yes** please state the nature of disability:

If **Yes** do you wish to be considered for a reasonable adjustment to assist you in the assessment process?

Yes

No

Not applicable

**Pregnancy and maternity**

Which of the following best describes you?

Currently pregnant

Given birth in the last 26 weeks

Neither pregnant nor given birth in the last 26 weeks

Not applicable

Prefer not to say

**Academic attainment**

What is your highest level of academic attainment?

Postgraduate (e.g. MSc/PhD)

Degree/NVQ Level 5

A Level/NVQ Level 3

O Level/GCSE/CSE

No formal qualifications

Prefer not to say

**Caring responsibilities**

Do you have caring responsibilities?

Yes

No

Prefer not to say

**First language**

Is your first language English?

Yes

No

Prefer not to say

If **No** please specify your first language:

**Length of service**

What is your first date of service in the police?

DD/MM/YYYY:

**Talent management**

Have you been on any of these programmes?

High Potential Development Scheme

Fast Track development programme

Direct Entry Superintendent programme

Prefer not to say

**About the College**

We are the professional body for the police service in England and Wales.

Working together with everyone in policing, we share the skills and knowledge officers and staff need to prevent crime and keep people safe.

We set the standards in policing to build and preserve public trust and we help those in policing develop the expertise needed to meet the demands of today and prepare for the challenges of the future.

**college.police.uk**