

**Date:** 01 December 2021

**Our Reference:** FOIA-2021-134

## **RE: Freedom of Information Act 2000 Request**

I write in response to your Freedom of Information Act 2000 (or 'FoIA 2000') request dated 11 November 2021 in which you requested information on the following:

- How much Oscar Kilo costs to run/fund every year (eg how much money does College of Policing give Oscar Kilo)?
- How much does the "well-being survey" cost every year? Whether that's to commission and then collate, analyse data etc.
- What involvement does the College have in the set of questions asked of cops in the survey, and where does this insight come from? Eg how do they determine what questions to ask, how do they decide what themes are relevant?
- Can members of the public and/or officers see the data to scrutinise the findings?
- Who oversees Oscar Kilo and how is it operated (eg who ensures that practitioners within the service, are suitability qualified and vetted)?

When a request for information is made under FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant. If a public authority decides that the information should not be disclosed because an exemption applies, it must, under section 17(1) cite the appropriate section or exemption of the Act and provide an explanation for relying upon it.

It is important to note that a freedom of information request is not a private transaction. Both the request itself and any information disclosed are considered suitable for open publication, that is, once access to information is granted to one person under the legislation, it is then considered public information and

must be communicated to any individual should a request be received. In light of this, our responses and disclosures are published on our external website at a later date.

## **Decision**

After conducting careful searches relating to your request, I can confirm there is information held and this has been provided to you below.

### **How much Oscar Kilo costs to run/fund every year (eg how much money does College of Policing give Oscar Kilo)?**

Oscar Kilo is the brand name for the National Police Wellbeing Service (NPWS). The programme is jointly governed by the NPCC and the College of Policing. The legal owner of the NPWS is the College of Policing. The Home Office has directly funded the NPWS as follows:

- FY17/18 to FY19/20: £7.5M as part of a three-year £7.5M Police Transformation Fund settlement.
- FY20/21 and FY21/22: £2.97M per annum, ring-fenced as part of the College of Policing direct settlement.

### **How much does the “well-being survey” cost every year? Whether that’s to commission and then collate, analyse data etc.**

The third, annual National Wellbeing Survey undertaken this financial year has cost £96,000 (Excl. VAT).

### **What involvement does the College have in the set of questions asked of cops in the survey, and where does this insight come from? Eg how do they determine what questions to ask, how do they decide what themes are relevant?**

The survey is conducted by Durham University Business School. We use validated scales which we agree before putting the question sets out. The analysis is done by Durham and we work with them to present the findings in a report. The links to the last two reports can be found here:

- 2018/19: **ISSUED-2019-National-Police-Wellbeing-Survey-1.pdf** ([oscarkilo.org.uk](https://oscarkilo.org.uk))
- 2019/20: **National-Wellbeing-Survey-2020-Report.pdf** ([oscarkilo.org.uk](https://oscarkilo.org.uk))

### **Can members of the public and/or officers see the data to scrutinise the findings?**

The raw data is not published however the national findings are all publically available and can be accessed via the links provided above.

**Who oversees Oscar Kilo and how is it operated (eg who ensures that practitioners within the service, are suitability qualified and vetted)?**

The NPWS is jointly overseen by the CEO of the College of Policing and the NPCC Lead for Wellbeing. The Senior Responsible Owner (SRO) is Dr Ian Hesketh.

I trust this letter answers your questions. Your rights are provided in **Appendix A**.

Yours sincerely,

**Sarah Lawrence | Legal Advisor**  
**Information Management and Legal Team**  
**College of Policing**

Email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

Website: [www.college.police.uk](http://www.college.police.uk)

## **Appendix A**

### **Rights**

If you are dissatisfied with the handling procedures or the decision of the College of Policing made under the Freedom of Information Act 2000 (the Act) regarding access to information you can request that the decision is reviewed internally.

Internal review requests should be made in writing, within **forty (40) working days** from the date of the refusal notice, and addressed to: FOI team, Central House, Beckwith Knowle, Otley Road, Harrogate, North Yorkshire, HG3 1UF or email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

In all possible circumstances the College of Policing will aim to respond to your request for internal review within **20 working days**.

#### **The Information Commissioner**

If, after lodging an internal review request with the College of Policing you are still dissatisfied with the decision you may make application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at <https://ico.org.uk/for-the-public/official-information/>.

Alternatively, write to:

**Information Commissioner's Office**

**Wycliffe House**

**Water Lane**

**Wilmslow**

**Cheshire**

**SK9 5AF**

**Phone: 0303 123 1113**