



College of
Policing

CPD
in focus
2020

Definition and principles of CPD





Definition of CPD

Continuing Professional Development (CPD) is ongoing. It enables the individual, in collaboration with their organisation, to maintain, develop and gain recognition for existing and new professional skills, knowledge and competence.

We do this to ensure that we continue to provide high-quality policing, to keep the public safe and to help drive career aspirations.

The principles of CPD

Continuing Professional Development:

- 1 is a collective responsibility, with the individual, forces and the College of Policing working together to support the individual's development
- 2 balances the needs and aspirations of the individual with the requirements of the organisation and the service as a whole
- 3 supports the individual to remain professionally competent in their role through a continuing process that recognises and builds upon existing competence
- 4 is recorded to show the effect that it is having on the individual's professional practice
- 5 benefits the public by helping to ensure that policing provides a high quality of service

About the College

We're the professional body for the police service in England and Wales.

Working together with everyone in policing, we share the skills and knowledge officers and staff need to prevent crime and keep people safe.

We set the standards in policing to build and preserve public trust and we help those in policing develop the expertise needed to meet the demands of today and prepare for the challenges of the future.

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