

**Date: 22/02/2021**

**Our Reference: FOIA-2021-015**

**RE: Freedom of Information Act 2000 Request**

I write in response to your Freedom of Information Act 2000 (or 'FolA 2000') request dated 08/02/2021:

I am writing to you under the Freedom of Information Act 2000 to request information about the following contracts secured by your organisation:

- 1. Provision of Consultancy for Organisation Review, Design and Development**
- 2. Support to the College of Policing in completing the design, delivery and implement**

For **each** of the above contracts / projects listed, please can you let me know -

- 1. Contact details of the functional buyer (i.e. authoriser / budget holder / main point of contact) for each project listed. Please can you provide their Full Name, Job Title and email address (or any partial information you can share)*
- 2. Was each of these projects awarded via framework? If so, which framework? If not, how were they awarded instead?*
- 3. How many suppliers bid for each project?*
- 4. What was the timeframe of the selection process for each project?*
- 5. Were these projects net-new or extensions of existing projects with previous suppliers?*
- 6. Have the contracts listed since been renewed? If yes, was it with the same supplier? If not, why?*
- 7. Are there any similar projects to the ones listed currently ongoing?*
- 8. Are there any similar projects to the ones listed up for renewal?*

9. *Are there any further details or descriptions for each of the contracts listed?*

When a request for information is made under FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant. If a public authority decides that the information should not be disclosed because an exemption applies, it must, under section 17(1) cite the appropriate section or exemption of the Act and provide an explanation for relying upon it.

It is important to note that a freedom of information request is not a private transaction. Both the request itself and any information disclosed are considered suitable for open publication, that is, once access to information is granted to one person under the legislation, it is then considered public information and must be communicated to any individual should a request be received. In light of this, our responses and disclosures are published on our external website at a later date. This should be borne in mind where a request is made for personal data of named individuals.

## **Decision**

After conducting careful searches for any information relevant to your request I can confirm that there is information held.

## **Provision of Consultancy for Organisation Review, Design and Development**

*1. Contact details of the functional buyer (i.e. authoriser / budget holder / main point of contact) for each project listed. Please can you provide their Full Name, Job Title and email address (or any partial information you can share)*

Names, job titles and email addresses of specific College employees have been withheld under the section 40(2) personal information exemption; please find our reasoning for applying this towards the end of the letter.

The College procurement team mailbox can be used to submit queries at [CPU.Mailbox@college.pnn.police.uk](mailto:CPU.Mailbox@college.pnn.police.uk)

*2. Was each of these projects awarded via framework? If so, which framework? If not, how were they awarded instead?*

Crown Commercial Service, RM6008 Management Consultancy 2 framework, Lot 1 Business Consultancy.

*3. How many suppliers bid for each project?*

Six.

*4. What was the timeframe of the selection process for each project?*

The tendering event was launched on 29/04/2019 and the contract award and notification of the results were issued on 04/06/2019.

*5. Were these projects net-new or extensions of existing projects with previous suppliers?*

This was a new project.

*6. Have the contracts listed since been renewed? If yes, was it with the same supplier? If not, why?*

This was a one off piece of work and has not been renewed.

*7. Are there any similar projects to the ones listed currently ongoing?*

The College currently has a contract in place for support to review it's estates strategy.

*8. Are there any similar projects to the ones listed up for renewal?*

No, these projects are one off requirements.

*9. Are there any further details or descriptions for each of the contracts listed?*

The Supplier will deliver proposals for organisational redesign and an organisational development plan that it can demonstrate will effectively support delivery of the organisation's strategic vision and purpose.

### **Support to the College of Policing in completing the design, delivery and implem**

*1. Contact details of the functional buyer (i.e. authoriser / budget holder / main point of contact) for each project listed. Please can you provide their Full Name, Job Title and email address (or any partial information you can share)*

Names, job titles and email addresses of specific College employees have been withheld under the section 40(2) personal information exemption; please find our reasoning for applying this towards the end of the letter.

The College procurement team mailbox can be used to submit queries at [CPU.Mailbox@college.pnn.police.uk](mailto:CPU.Mailbox@college.pnn.police.uk)

*2. Was each of these projects awarded via framework? If so, which framework? If not, how were they awarded instead?*

Crown Commercial Service, RM6008 Management Consultancy 2 framework, Lot 3 Complex change and transformation.

*3. How many suppliers bid for each project?*

Seven.

*4. What was the timeframe of the selection process for each project?*

The tendering event was launched on 13/07/2020 and the contract award and notification of the results were issued on 27/08/2020.

*5. Were these projects net-new or extensions of existing projects with previous suppliers?*

This was a new project.

*6. Have the contracts listed since been renewed? If yes, was it with the same supplier? If not, why?*

This is a one off piece of work and the contract is ongoing with an end date of 31/03/2021.

*7. Are there any similar projects to the ones listed currently ongoing?*

No.

*8. Are there any similar projects to the ones listed up for renewal?*

No, these projects are one off requirements.

*9. Are there any further details or descriptions for each of the contracts listed?*

The College of Policing was seeking to procure the expertise of an external provider with experience of organisational change and the policing landscape. The work will assist and support the College to complete detailed design and implementation of a new Target Operating

Model (TOM). This contract was for support in implementation of the new target operating model that was developed via contract Coll0238.

I trust this letter answers your questions. Please find our reasoning for applying an exemption below, your rights are provided at **Appendix A**.

Yours sincerely,

**Ellie Watson | Legal Researcher**  
**Information Management and Legal Team**  
**College of Policing**

Email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

Website: [www.college.police.uk](http://www.college.police.uk)

## **Section 40(2) – Personal information**

Section 40(2) states that:

“Any information to which a request for information relates is also exempt information if-

- (a) It constitutes personal data which do not fall within subsection (1), and
- (b) Either the first or the second condition below is satisfied.”

Essentially, under section 40(2) FoIA (by virtue of section 40(3A)), personal data of a third party can be withheld if any of the data protection principles would be breached by disclosing that data.

Personal data is defined in section 3(2) of the Data Protection Act 2018 ('DPA'), as being:

“Any information relating to an identified or identifiable living individual”.

Section 3(3) DPA defines an identifiable living individual as:

“a living individual who can be identified, directly or indirectly, in particular by reference to –

- (a) an identifier such as a name, an identification number, location data or an online identifier, or
- (b) one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of the individual”.

As stated above, the two main elements of personal data are: that the information must 'relate' to a living person and that the person must be identifiable. Information will relate to a person if it is: about them, linked to them, has some biographical significance for them, is used to inform decisions affecting them, and has them as its main focus or impacts on them in any way.

We consider that releasing the names, job titles, and email addresses of College employees may lead to the direct identification of a living person, and would therefore breach the data protection principles laid out in the DPA. We are committed to openness and transparency, and recognise the wider public interest in contact details for College staff being made available. However, we also have a legal duty to ensure that the rights to privacy of individuals are protected and we do not believe that it would be fair to disclose the names on the requested information.

## **Appendix A Rights**

If you are dissatisfied with the handling procedures or the decision of the College of Policing made under the Freedom of Information Act 2000 (the Act) regarding access to information you can request that the decision is reviewed internally.

Internal review requests should be made in writing, within **forty (40) working days** from the date of the refusal notice, and addressed to: FOI team, Central House, Beckwith Knowle, Otley Road, Harrogate, North Yorkshire, HG3 1UF or email: [FOI@college.pnn.police.uk](mailto:FOI@college.pnn.police.uk)

In all possible circumstances the College of Policing will aim to respond to your request for internal review within **20 working days**.

### **The Information Commissioner**

If, after lodging an internal review request with the College of Policing you are still dissatisfied with the decision you may make application to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at <https://ico.org.uk/for-the-public/official-information/>.

Alternatively, write to:

**Information Commissioner's Office**

**Wycliffe House**

**Water Lane**

**Wilmslow**

**Cheshire**

**SK9 5AF**

**Phone: 0303 123 1113**