

Date: 30th March 2021

Our Reference: FOIA-2021-035

RE: Your request for information under the Freedom of Information Act 2000

I write in response to your Freedom of Information Act 2000 ('FoIA 2000') request dated **18/03/2021**, in which you requested:

"I would like to know, for each of the years 2015 to 2020 what the success rate was for candidates in the national police promotion framework (NPPF) for both the sergeants' and inspectors' exams:

- (i) for all candidates together;
- (ii) separately, for male and female candidates;
- (iii) separately, for candidates with and without degree-level qualifications;
- (iv) separately, for candidates who at the time of taking the examination were serving in uniformed and detective branches;
- (v) for all candidates together, by 5 year tranch of police service (eg. success rate to sergeants' exam for those having less than 5 years' service, those with 5 to 10 years' service etc);
- (vi) for candidates from the Metropolitan Police Service."

Decision

When a request for information is made under the FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant.

In line with section 1(1) of the FoIA 2000, I can confirm the College **does hold** some recorded information relevant to your request. Please find responses to each part of your request in the attached document, 'FOIA-2021-035 disclosure document 1'. On the disclosure document, it has been outlined where no information is held.

Your rights are provided at the bottom of this letter.

Yours sincerely,

Kate Kaufman | Legal Advisor
Information Management and Legal Team
College of Policing
Email: FOI@college.pnn.police.uk
Website: www.college.police.uk

Your right of review

Under the Freedom of Information Act 2000 you have a right to request an internal review if you are dissatisfied with our handling of your request. Review requests should be made in writing (by email or post) within **40 working days** from the date of our original response. We will aim to respond to your review request within **20 working days**.

The Information Commissioner's Office (ICO)

If, after lodging a review request you are still dissatisfied, you may raise the matter with the ICO. For further information you can visit their website at <https://ico.org.uk/for-the-public/official-information/>. Alternatively, you can contact them by phone or write to them at the following address:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Phone: 0303 123 1113

Sergeants' Exams																							
	Percentage successful candidates	Percentage female candidates successful	Percentage male candidates successful	successful candidates with postgraduate level qualification (or equivalent)	Percentage successful candidates with graduate level qualification (or equivalent)	Percentage successful candidates with A Level qualification (or equivalent)	Percentage successful candidates with GCSE Level qualification (or equivalent)	Percentage successful candidates with no formal qualifications	Percentage successful candidates working in Central Service	Percentage successful candidates working in CID	Percentage successful candidates working in Headquarters	Percentage successful candidates working in Specialist	Percentage successful candidates working in Traffic	Percentage successful candidates working in Training	Percentage successful candidates working in Uniform	Percentage successful candidates with 0-5 years service	Percentage successful candidates with 6-10 years service	Percentage successful candidates with 11-15 years service	Percentage successful candidates with 16-20 years service	Percentage successful candidates with 21 years and over service	Percentage Met candidates successful		
Sergeants' 2020	68.2	70.7	67.1	Data not held	49.0	50.0	39.1	Data not held	25.3	36.8	51.5	40.4	44.9	33.8	42.5	35.6	Data not held	42.7	41.8	40.7	36.6	37.4	30.2
Sergeants' 2019	40.7	43.5	39.7	Data not held	47.6	45.3	33.8	24.1	19.5	31.3	43.4	35.9	41.5	29.8	42.1	30.3	38.8	35.1	34.0	32.4	32.6	30.5	
Sergeants' 2018	35.3	38.6	34.2	Data not held	58.5	48.3	35.1	28.9	24.4	36.4	45.2	38.0	43.5	26.8	32.4	34.8	46.8	39.1	34.1	32.6	30.2	33.1	
Sergeants' 2017	36.2	37.6	36.0	Data not held	57.5	47.6	32.8	27.0	25.7	28.9	44.6	33.3	40.9	24.4	36.8	32.9	44.0	36.3	32.4	35.1	32.7	31.3	
Sergeants' 2016	41.0	46.3	33.2	Data not held	65.4	51.3	38.8	31.1	16.9	35.1	51.8	45.5	50.3	34.6	35.6	36.6	44.8	43.1	36.3	37.3	34.0	39.3	

Inspectors' Exams																						
	Percentage successful candidates	Percentage female candidates successful	Percentage male candidates successful	Percentage successful candidates with postgraduate level qualification (or equivalent)	Percentage successful candidates with graduate level qualification (or equivalent)	Percentage successful candidates with A Level qualification (or equivalent)	Percentage successful candidates with GCSE Level qualification (or equivalent)	Percentage successful candidates with no formal qualifications	Percentage successful candidates working in Central Service	Percentage successful candidates working in CID	Percentage successful candidates working in Headquarters	Percentage successful candidates working in Specialist	Percentage successful candidates working in Traffic	Percentage successful candidates working in Training	Percentage successful candidates working in Uniform	Percentage successful candidates with 0-5 years service	Percentage successful candidates with 6-10 years service	Percentage successful candidates with 11-15 years service	Percentage successful candidates with 16-20 years service	Percentage successful candidates with 21 years and over service	Percentage Met candidates successful	
Inspectors' 2020	83.2	85.2	82.9	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	78.2
Inspectors' 2019	49.8	56.4	47.3	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	Data not held	40.8
Inspectors' 2018	40.4	42.6	39.8	Data not held	60.9	47.8	35.5	30.3	19.4	30.8	49.9	44.8	40.5	23.8	25.0	37.5	68.7	50.6	47.5	33.7	30.8	31.0
Inspectors' 2017	44.6	48.3	43.3	Data not held	55.0	53.2	41.4	33.9	31.8	37.5	53.6	43.5	43.7	31.9	41.2	42.2	70.8	60.1	48.3	36.1	36.2	36.4
Inspectors' 2016	39.5	41.3	38.7	Data not held	63.0	46.2	35.8	31.3	22.2	32.4	43.0	41.0	39.2	40.0	36.4	38.7	91.7	58.7	40.4	33.4	26.1	35.2
Inspectors' 2015	50.3	57.6	48.0	Data not held	62.6	61.0	44.9	40.5	37.5	55.0	56.2	53.4	46.8	44.7	60.0	49.4	92.3	61.4	49.4	42.9	44.3	46.9