

Date: 29th January 2021

Our Reference: FOIA-2021-002

RE: Your request for information under the Freedom of Information Act 2000

I write in response to your Freedom of Information Act 2000 ('FoIA 2000') request dated **04/01/2020** in which you requested:

"Could you please inform me what the highest percentage grades were in the November 2020 National Investigators' Exam, broken down into highest grade for each police force? Also, if this information is held, could you inform me how many people achieved that highest grade in each force?"

On **29/01/21**, following on from discussions about the purpose of the request, you amended the type of information you required to:

- A list of the forces, ordered from highest – lowest mark
- The result and analysis report of the November 2020 National Investigators' Exam

Decision

When a request for information is made under the FoIA 2000, a public authority has a general duty under section 1(1) of the Act to inform an applicant whether the requested information is held. There is then a general obligation to communicate that information to the applicant. In line with section 1(1) of the FoIA 2000, I can confirm the College **does hold** information relevant to your request.

Please find below a table which places all forces in order from 1 to 17. The data used to order the table is based on the highest mark achieved by one or more candidates in each force. The highest mark achieved by candidates in each force, has been ordered in numerical value, from highest (place 1) to lowest (place 17).

Some candidates from different forces achieved the same mark. In these circumstances those forces have been listed together under the same place number on the table.

The National Investigators' Examination November 2020: Results and analysis overview for forces report, has been attached to my email, under the title of 'disclosure document 1'.

Highest mark per force (in descending order)	Force
1	National Crime Agency, Metropolitan, and North Yorkshire
2	West Yorkshire and Leicestershire
3	Hertfordshire and Lancashire
4	Bedfordshire, Warwickshire, Cambridgeshire, Humberside
5	Sussex, Cheshire, Dorset, Kent
6	Essex, Thames Valley, British Transport Police, South Yorkshire
7	Greater Manchester Police, Surrey, Cumbria, Cleveland, Gwent
8	Lincolnshire, North Wales, Hampshire, Devon and Cornwall, Derbyshire, Nottinghamshire, Durham
9	West Midlands and Norfolk
10	Avon and Somerset
11	West Mercia
12	City of London and Northamptonshire
13	Wiltshire, Staffordshire, Suffolk, Dyfed Powys
14	Merseyside
15	Gloucestershire
16	Northumbria and South Wales
17	Guernsey

Your rights are provided at the bottom of this letter.

Yours sincerely,

Kate Kaufman | Legal Researcher

Information Management and Legal Team

College of Policing

Email: FOI@college.pnn.police.uk

Website: www.college.police.uk

Your right of review

Under the Freedom of Information Act 2000 you have a right to request an internal review if you are dissatisfied with our handling of your request. Review requests should be made in writing (by email or post) within **40 working days** from the date of our original response. We will aim to respond to your review request within **20 working days**.

The Information Commissioner's Office (ICO)

If, after lodging a review request you are still dissatisfied, you may raise the matter with the ICO. For further information you can visit their website at <https://ico.org.uk/for-the-public/official-information/>. Alternatively, you can contact them by phone or write to them at the following address:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Phone: 0303 123 1113

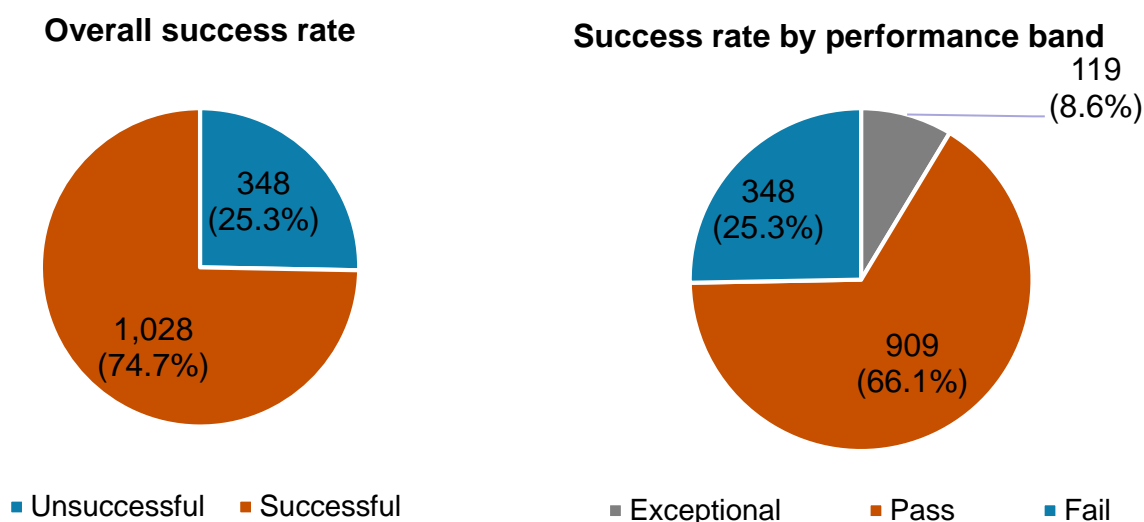
National Investigators' Examination November 2020

Results and analysis overview for forces

Version number 1.0

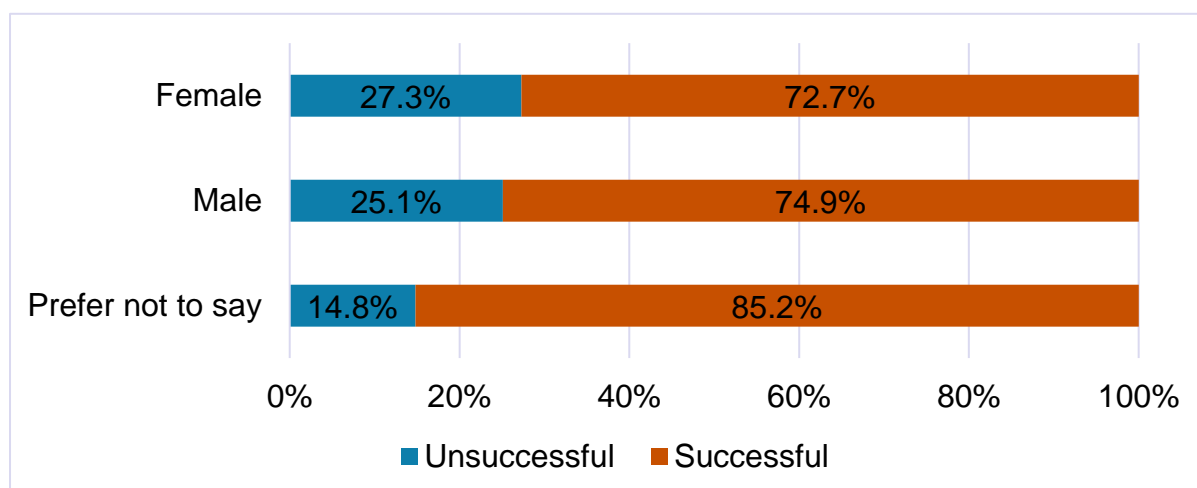
Results

The results were fully analysed and it was agreed with the National Investigators' Examination (NIE) Debrief Panel that the previous cut scores were appropriate to apply for this examination. Therefore, an absolute cut score of 55.7% was applied to all candidates. Candidates who scored 85.7% or above were awarded an exceptional grade. This generated the following success rates:



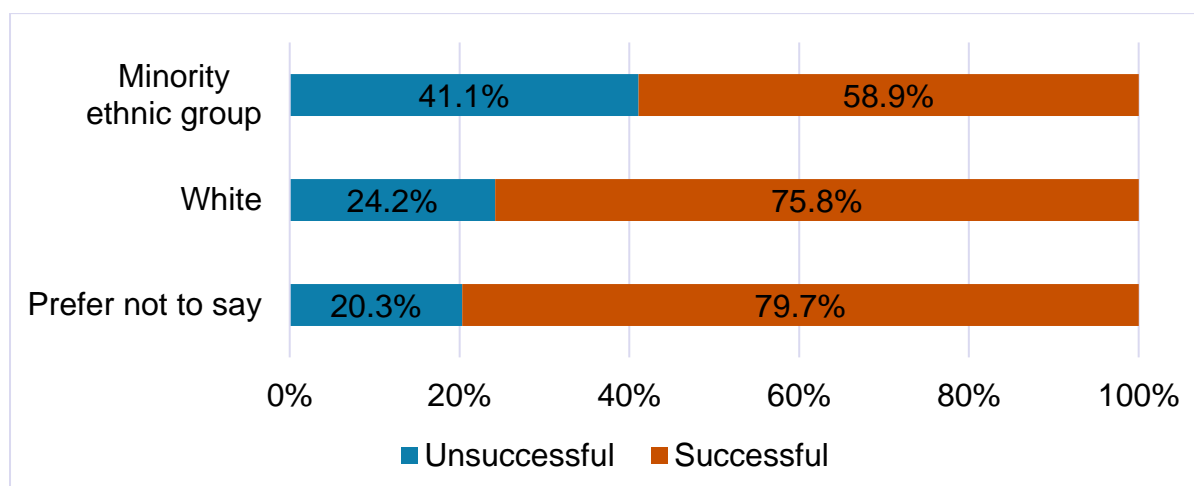
Sex

There were 697 female candidates and 557 male candidates. 122 candidates did not state their sex or reported their sex as intersex. This generated the following success rates:



Ethnicity

There were 1,094 White candidates and 124 candidates from a minority ethnic group. 158 candidates did not disclose their ethnicity. This generated the following success rates:



Force

The table below provides the pass rate for each force that nominated candidates:

	Number of candidates attended	Number of successful candidates	Success rate (%)
Avon and Somerset	13	7	53.8
Bedfordshire	56	41	73.2
British Transport	44	36	81.8
Cambridgeshire	51	45	88.2
Cheshire	23	15	65.2
City of London	■	■	100.0
Cleveland	24	13	54.2
Cumbria	■	■	87.5
Derbyshire	■	■	100.0
Devon and Cornwall	46	34	73.9
Dorset	■	■	88.9
Durham	19	11	57.9

Dyfed-Powys			90.9
Essex			86.4
Gloucestershire			100.0
Greater Manchester			86.5
Guernsey			50.0
Gwent			85.7
Hampshire	40	23	57.5
Hertfordshire	24	18	75.0
Humberside	37	25	67.6
Kent	66	54	81.8
Lancashire			88.6
Leicestershire			83.3
Lincolnshire			72.7
Merseyside			70.6
Metropolitan	329	222	67.5
National Crime Agency			96.5
Norfolk			100.0
North Wales			75.0
North Yorkshire			80.0
Northamptonshire			75.0
Northumbria			63.6
Nottinghamshire	24	18	75.0
South Wales			33.3
South Yorkshire	49	33	67.3
Staffordshire	17	9	52.9
Suffolk			86.7
Surrey			80.0
Sussex			66.7
Thames Valley	40	30	75.0
Warwickshire			66.7
West Mercia			90.0
West Midlands			78.6

West Yorkshire	72	58	80.6
Wiltshire	■	■	81.3
Total	1376	1028	74.7

Please note that where candidate numbers are low, these have been removed to ensure that no candidates can be personally identified from this data. Low figures in terms of pass or fail rates could, when paired with other information in the public domain, result in the identification of individuals. To avoid this, we will not release information where identification could result. We are unable to confirm the threshold used to redact data, as this in itself may allow calculations to be made from other information released in the public domain.

Comparison between force pass rates should be done with caution, due to the differences in the number of candidates taking the examination per force.

About the College

We're the professional body for the police service in England and Wales.

Working together with everyone in policing, we share the skills and knowledge officers and staff need to prevent crime and keep people safe.

We set the standards in policing to build and preserve public trust and we help those in policing develop the expertise needed to meet the demands of today and prepare for the challenges of the future.

college.police.uk